

Key figures

(x € million, unless otherwise stated)

	2017	2016
Profit		
Continuing operations		
Revenue	6,604	6,976
Adjusted result before tax	63.3	102.7
Result before tax	58.3	60.1
Net result attributable to the shareholders of the company	12.5	46.8
Earnings per share (in €1)	0.05	0.17
Dividends per ordinary share (in €1)	0.10	0.09
Dividend payout (in %) ¹	50	50
Number of shares as at 31 December (x 1,000)	273,213	270,622
Share closing price as at 31 December (in €1)	3.83	4.39
Equity attributable to the shareholders of the Company	852.2	834.3
Capital base	967.2	946.7
Total assets	4,571.2	4,812.1
Order book	11,609	10,193
Net investment in property, plant and equipment	70.7	45.1
Depreciation charges	55.0	60.3
Amortisation charges	4.5	4.1
Impairment charges	4.8	50.7
Cash flow before dividend	76.8	161.9
Ratios		
Adjusted result before tax as % of revenue	1.0	1.5
Net result attributable to the shareholders of the Company as % of revenue	0.2	0.7
Net result attributable to the shareholders of the Company as % of average equity	1.5	5.4
Solvency ratios		
ROCE (in %)	2.8	2.8
Equity attributable to the shareholders of the Company as % of total assets	18.6	17.3
Capital base as % of total assets	21.2	19.7
People		
Human resource		
Average number of employees (in FTE)	19,720	20,370
Number of employees as at 31 December (in FTE)	19,837	19,486
Training costs per employee (in €1)	614	667
Female/male employees (in %)	16/84	15/85
Safety		
Incident frequency (IF BAM)	4.6	4.8
Planet		
Climate positive		
CO ₂ emissions (in kilotonnes)	186	203
CO ₂ emissions intensity (in tonnes per € million revenue)	28.1	29.1
Energy (in terra joules)	2,644	3,000
Resource positive		
Construction and office waste intensity (in tonnes per € million revenue)	20.3	21.3
Construction and office waste (in kilotonnes)	134	148
Construction waste separation (in %)	23	25
Total waste (in million tonnes)	1.9	2.8
Sustainable certified timber (in %)	97	98

¹ The dividend pay out has been adjusted for a one-off non-operational and non-cash impairment of deferred tax assets.